

Annex 13 Workforce Development and Training

Qualification Levels, per Childcare Type

Childminders (including assistants employed)

Highest Level of Relevant Qualifications – Care Council for Wales	Post Title	Number	Next Level of qualifications working towards – Care Council for Wales	Number
None / Not Specified	Childcare Practitioner	15	Level 2	1
			Level 3	4
Level 2	Childcare Practitioner	1		
Level 3	Childcare Practitioner	22	Level 5	6
	Leader/Manager	3	Level 5	2
Level 4	Childcare Practitioner	3	Level 5	2
Level 5	Childcare Practitioner	5		
Level 6	Childcare Practitioner	4		
Level 7	Childcare Practitioner	2		

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Full Day Care

Highest Level of Relevant Qualifications – Care Council for Wales	Post Title	Number	Next Level of qualifications working towards – Care Council for Wales	Number
None / Not Specified	Childcare Practitioner	12	Level 3	4
	Leader/Manager	1		
Level 2	Childcare Practitioner	11	Level 3	3
Level 3	Childcare Practitioner	60	Level 5	5
			Level 6	1
	Leader/Manager	19	Level 5	9
Level 4	Leader/Manager	2		-
Level 5	Childcare Practitioner	7		
	Leader/Manager	6	Level 6	1
Level 6	Childcare Practitioner	5		
	Leader/Manager	1	-	-
Level 8	Leader/Manager	1	-	-

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Sessional Day Care

Highest Level of Relevant Qualifications – Care Council for Wales	Post Title	Number	Next Level of qualifications working towards – Care Council for Wales	Number
None / Not Specified	Childcare Practitioner	11	Level 3	5
	Leader/Manager	1		
Level 2	Childcare Practitioner	4	Level 3	2
Level 3	Administrative	1	-	-
	Childcare Practitioner	33	Level 3	2
			Level 4	3
			Level 5	3
Leader/Manager	18	Level 5	4	
Level 4	Leader/Manager	1	-	-
Level 5	Childcare Practitioner	4	-	-
	Leader/Manager	7	-	-
Level 6	Childcare Practitioner	4	Level 7	2
	Leader/Manager	2	-	-
Level 7	Childcare Practitioner	1	-	-

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Crèches

Highest Level of Relevant Qualifications – Care Council for Wales	Post Title	Number	Next Level of qualifications working towards – Care Council for Wales	Number
Level 3	Leader/Manager	2		
Level 5	Leader/Manager	2		

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Out of School Care

Highest Level of Relevant Qualifications – Care Council for Wales	Post Title	Number	Next Level of qualifications working towards – Care Council for Wales	Number
None / Not Specified	Childcare Practitioner	11	Level 3	2
Level 2	Childcare Practitioner	14	Level 3	3
	Leader/Manager	1	-	-
Level 3	Childcare Practitioner	18	Level 3	2
			Level 5	2
			Level 6	1
	Leader/Manager	11	Level 3	1
			Level 5	2
Level 4	Leader/Manager	1	Level 5	1
Level 5	Childcare Practitioner	2	-	-
	Leader/Manager	1	-	-
Level 6	Childcare Practitioner	2	-	-
	Leader/Manager	2	Level 5	1
Level 7	Childcare Practitioner	1	-	-

Annex 13 Workforce Development and Training

Overview of Additional Training Completed, per Number of Childcare Types

Training Completed	Childcare Type				
	Childminder	Full Day Care	Sessional Day Care	Crèches	Out of School Care
2 Year Development Checks	1	-	-	-	-
Additional Learning Needs	2	2	-	-	-
Early Years Foundation Stage	-	-	-	-	1
Autism	2	-	-	-	1
Sign Language	4	1	1	-	-
Anti-Bullying	2	-	-	-	-
Level 2 Playwork QCF	-	-	-	-	3
Childcare in a Home Based Settings – Cache Level 3	1	-	-	-	-
COSHH Awareness	-	1	-	-	1
Food Allergies	-	8	-	-	-
Diabetes Awareness	1	-	-	-	-
Education Achievement Service (EAS) FP modules	1	16	23	-	-
Epilepsy Awareness	-	5	-	-	1
First Aid At Work	-	8	-	-	1
Games Galore	-	-	-	-	3
Girl Guiding Adult Leadership	1	-	-	-	-
Health and Safety	-	1	-	-	-
Epipen Training	-	-	-	-	2
Asthma	1	-	-	-	1
Fire Marshall Training	-	-	-	-	1
Manual Handling	-	-	3	-	7
Story Sacks	-	1	-	-	-
Welsh	-	5	4	-	-
Language and Play	1	-	-	-	-
Child Behaviour	-	-	-	-	2
Prevention of Radical Extremism	2	-	-	-	-

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Outside Play and Learning	1	1	-	-	2
Physical Literacy	1	1	-	-	-
Planning and Observation	1	-	-	-	-
Child Development	1	-	-	-	-
Rights and Participation	-	-	-	-	1
Team Teach	-	-	-	-	8
Tennis	-	1	-	-	-
E Safety	-	1	-	-	-
Primary Studies	-	1	-	-	-

Overview of Training due to Expire, per Number of Childcare Types

Childcare Type	Certificates Due to Expire in Next 12 Months			Certificates Due to Expire in Next 2 Years		
	Paediatric First Aid Certificate	Child Protection Training	Food Hygiene Training	Paediatric First Aid Certificate	Child Protection Training	Food Hygiene Training
Childminder	23	18	22	13	21	9
Full Day Care	35	21	37	18	29	13
Sessional Day Care	26	20	21	24	32	27
Crèches	2	0	2	1	4	1
Out of School Care	15	16	20	8	14	15
TOTAL	100	75	102	64	100	65